



Recruitment pack

# Class Teacher

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## Welcome from the Academy Principal

The staff and pupils of Ambleside Academy would like to extend warm greetings to you. We want you to feel at ease here, and welcomed into a positive, friendly atmosphere.

At Ambleside Academy, we place a strong emphasis on creating a secure and caring environment, where all children can learn and grow as individuals.

Our school is a much larger than average sized primary school, located on the outskirts of the City of Nottingham. It is a three-form-entry school with an average of 650 pupils on roll. Within our Early Years Foundation Unit is a Nursery, which has 65 places for both morning and afternoon sessions and also caters for children who can attend for 30 hours. The school population is richly diverse, and pupils represent a range of ethnic and faith groups.

Ambleside Academy provides excellent facilities for our school community: it has a bright and spacious building with large shared areas for practical work; beautiful library spaces; an efficient technological infrastructure; great indoor sports facilities; and fabulous school grounds for physical and outdoor education.

The school staff have developed a broad and relevant curriculum, which meets the requirements of the National Curriculum and needs of the pupils, and prepares them for the next stage of their education. We focus hard on academic learning, underpinned by the development of character strength. Ambleside Academy competes in local sporting events; provides residential and outdoor adventurous experiences; and encourages our pupils to engage with the cultural offer of our city and its locality.

Our staff team are committed, hard-working, and reflective - recognising that it takes each of our roles to ensure the success of our Academy.

We believe in our pupils and have strong aspirations for their futures.

Ms Jane Bromley BA(Hons) PGCE NPQH

Academy Principal

POST	CLASS TEACHER
Reports to	Deputy Principal
Salary range	Qualified teacher paid on nationally agreed pay scales.
Contract type	Permanent

## The role in a nutshell

**Teachers can and do change the lives of children in our Academy.**

As a teacher at Ambleside Academy, you will have the opportunity to be a mentor and a role model for children who need the guidance and support which your qualifications and experience will bring to the role.

Classroom assistants and teachers are now learning how to collaborate with our children to secure the very best outcomes they deserve - by creating beautiful and important work that they can share with peers and their families.

Suppose nothing makes you happier and more fulfilled than seeing children discover their passion; experience success in learning; or come to understand the importance of perseverance? In which case, this opportunity at Ambleside Academy is for you. Teaching here, you will bring your deep love of learning, and pass on knowledge and passion to our children every day.

## Why the school needs this role

**This fantastic opportunity has become available as the school continues to drive its core ambition to offer an excellent education to all children.**

You will help children learn and develop the skills and character required to foster confidence, curiosity, creativity and empathy. We believe that with these values, they will progress with the spirit and skills necessary to embrace life's challenges.

## The opportunity

**This role is a rare opportunity to combine creativity, intellectual challenge, and fun to light a flame of passion in our children's lives.**

You will be supported by an incredibly focused staff team and a leadership group that are relentless in their pursuit of excellence. Together, we exhaust all methods possible to make an optimum learning environment for our children.

The wider school community supports Ambleside Academy. These partnerships are quickly secured in our community when you share your passion for learning, exploring, asking questions, and coming up with new and better solutions to problems. The successful candidate will become an essential part of the daily interactions with parents and community members as you build positive lasting relationships that help inspire children in your care, and shape their future interests.

Through your kindness and empathy, your class will know you are there to pick them up as they are stretched and challenged through our curriculum.

## The school

Ambleside Academy is much larger than the average sized mainstream primary school in Nottingham.

We are a three-form entry school with up to six hundred and fifty pupils, including a nursery that can cater to 65 places in both morning and afternoon sessions. The school population is diverse, and our pupils represent a range of ethnic and faith groups.



## The candidate

The ideal candidate will be:

- a suitably qualified teacher
- committed to school improvement and raising levels of pupil achievement
- a reflective practitioner, with the ability to plan strategically
- someone who can demonstrate excellent organisational, communication and interpersonal skills
- prepared to share and support the school's ethos, and have energy and commitment to all aspects of school life
- focused on high expectations of learning and behaviour
- committed to inclusion, and have a caring and adaptable approach in supporting children of all abilities
- keen to make a real difference to the lives and life-chances of our children
- a good team player and ready to contribute to the wider life of school

We welcome applications from everyone who believe they meet the expectations of the role regardless of age, gender, ethnicity, sexual orientation, faith or disability. In order to ensure that our staff composition is representative of the communities we serve, applications from groups who are currently under-represented in education including people with disabilities and people from minority ethnic backgrounds are particularly encouraged.

## About your benefits

The position attracts an excellent remuneration package including a competitive salary, pension, and health assured programme of support. Participation in training and development is expected and training bursaries are available on request.

## About the application process

If you meet the criteria and you are enthusiastic about the role, we would welcome your application. To complete the application you would need the following document(s):

1. Maximum of 2 A4 sides, outlining how you feel you meet the role and why you believe you can make a difference to children and young people.
2. Completed application form and associated documents through the portal which can be found at <https://www.raleightrust.org/work-with-us/current-vacancies/>

If you would like an informal discussion with the Principal, please contact Jane Bromley on: [j.bromley@ambleside.raleightrust.org](mailto:j.bromley@ambleside.raleightrust.org)

Only candidates requested for interview will be contacted. If you are not invited, we thank you for your interest and wish you well.

Raleigh Education Trust is obliged by law to operate a checking procedure for employees who have substantial access to children and young people. It is an offence to apply for a position within a school or trust if you are barred from engaging in regulated activity relevant to children.

## Job description

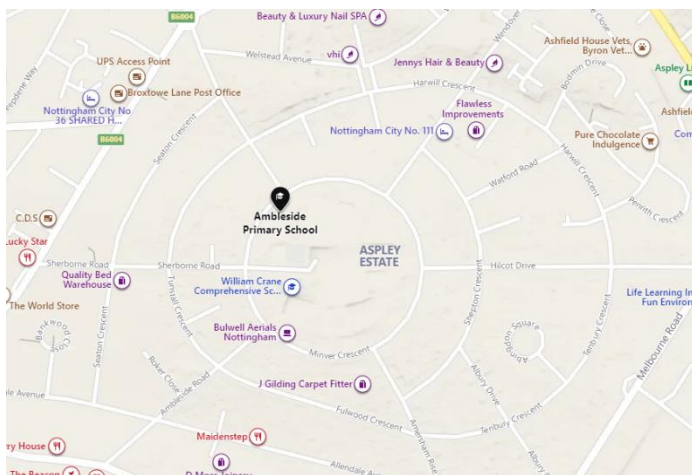
JOB HOLDER	CLASS TEACHER
<p><b>Job purpose</b></p>	<ul style="list-style-type: none"> <li>• To implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum for pupils and to support a designated curriculum area as appropriate</li> <li>• To monitor and support the overall progress and development of pupils as a teacher</li> <li>• To facilitate and encourage a learning experience which provides pupils with the opportunity to achieve their individual potential</li> <li>• To contribute to raising standards of pupil attainment</li> <li>• To share and support the school's responsibility to provide and monitor opportunities for personal growth and enjoyment</li> </ul>
<p><b>To whom the post holder reports to</b></p>	<p><b>The post holder is responsible to:</b></p> <ul style="list-style-type: none"> <li>• The Principal/Senior Leadership Team in all matters</li> <li>• The post holder is also expected to interact on a professional level with colleagues in order to promote a mutual understanding of the school curriculum with the aim of improving teaching and learning across the school/college.</li> </ul>



JOB HOLDER	CLASS TEACHER
<p><b>Duties and responsibilities specific to the post</b></p>	<p><b>Professional Duties</b></p> <ul style="list-style-type: none"> <li>• To plan, prepare, teach and assess the Curriculum in line with statutory requirements and the school's curriculum/programmes of study, ensuring teaching of the highest standard</li> <li>• To create a safe, stimulating, organised, interactive and informative learning environment that encourages each child to achieve their potential</li> <li>• To engage in enquiry-based learning as part of the school's approach to strategic improvement in order to maintain and develop a teaching and learning environment of the highest standard</li> <li>• To work co-operatively as part of a team, including planning work for support staff</li> <li>• To monitor and assess pupils' work, using these assessments to inform planning and set targets that promote continuity and progression</li> <li>• To ensure the individual needs of the pupils are met through responding to accurate assessment and setting appropriately differentiated work, aiming for the highest standards to be achieved by all</li> <li>• To work in partnership with parents and other members of staff to promote the wellbeing and educational progress of each pupil</li> <li>• To follow school policies under the direction of the Principal</li> <li>• To maintain good order and discipline within the class in line with the school's behaviour policy</li> <li>• To actively take part in professional development, sharing expertise and experiences as required</li> <li>• To actively extend own professional learning via collaborative research, attendance at INSET and CPD sessions, and reading/research to keep abreast of new developments</li> <li>• Work alongside other members of staff to review and innovate the curriculum</li> <li>• To follow guidance and support from members of the senior and middle leadership teams in relation to utilising opportunities for further career development</li> </ul>

JOB HOLDER	CLASS TEACHER
<p><b>Generic duties and responsibilities</b></p>	<p><b>To work within the framework of national legislation and in accordance with the provisions of the School Teachers Pay and Conditions Document. In addition the post is subject to compliance with:</b></p> <ul style="list-style-type: none"> <li>• Trust/School policies and guidelines on the curriculum and school organisation</li> <li>• National Professional Standards for Teachers</li> <li>• The Conditions of Service for School Teachers in England and Wales and with locally agreed conditions of employment</li> <li>• Common core of skills and knowledge for the children’s workforce</li> <li>• The Academy’s Code of Conduct</li> <li>• All teachers have a responsibility for providing and safeguarding the welfare of children and young people that they are responsible for or come into contact with</li> </ul> <p><b>The duties and responsibilities detailed within this job description should be supplemented by those accountabilities, roles and responsibilities common to all classroom teachers, as set out within the School Teachers Pay and Conditions Document.</b></p> <p>Signed: ..... Post Holder</p>

## Address and contact details



Minver Crescent,

Nottingham

NG8 5PN

T: 0115 900 3610

Ambleside Academy is a sponsored Academy within the Raleigh Education Trust.

E: [recruitment@raleightrust.org](mailto:recruitment@raleightrust.org)

W: [www.raleightrust.org](http://www.raleightrust.org)